



Maintaining Your Classification and Compensation Engine

Presenter: Rachel Bertoni, SPHR, CCP

THURSDAY, JANUARY 12, 2012

½ day seminar from 8:00 a.m. – 11:30 a.m.

SEMINAR DESCRIPTION

Classification and compensation systems are intricate engines that help your organization drive toward success, and as a result, conducting a compensation study is one of the more complex projects an HR leader can face. Such studies involve intricate moving pieces and can face special challenges in the public sector. In this workshop session, the key elements of the class/comp engine will be highlighted, along with the tools you'll want to have in your toolbox to keep your systems on the road. We'll discuss when to keep the work in-house and when to hire an outside consultant, what communications elements you should plan for in a class/comp project, how classification structures impact other HR functions, and enjoy a scenic drive down the compensation highway.

Seminar Date/Time: 7:30 a.m. check in and breakfast / **8:00 a.m. –11:30 a.m. Presentation**

(Note the extended time)

Registration Deadline: **Monday, January 9, 2012**

Location: Clackamas Community College Campus – Wilsonville
Room 112; 29353 Town Center Loop E, Wilsonville, Oregon 97070

Directions: **From the North** proceed south on I-5 and take exit #283. Turn left on SW Wilsonville Road and left on SW Town Center Loop E

From the South proceed north on I-5 and take exit #283. Turn right on SW Wilsonville Road and left on SW town Center Loop E.

Cost: \$50.00 per IPMA-OR member paid in advance / \$60.00 per non-member (hot breakfast included). Please make checks payable to: IPMA Oregon Chapter. **No refunds after Monday, January 9, 2012– please e-mail IPMAOregon@msn.com by 5:00 p.m. on Monday, January 9, 2012 to cancel.**

Registration: You may register either by e-mail or by submitting the registration form attached.

ABOUT THE PRESENTER

Rachel Bertoni is an HR professional with a specialty in classification and compensation. She has broad experience in public sector compensation programs with a variety of employers covering civil service, union and non-represented employees. She is experienced in base pay management techniques, variable pay programs, class/comp structural design, and implementing performance management systems.

IPMA SEMINAR REGISTRATION:

Maintaining Your Classification and Compensation Engine

Thursday, January 12, 2012

Name:

Title:

Organization:

Phone:

E-Mail Address:

You may register by e-mail to: ipmaoregon@msn.com or by completing the information above and mailing along with payment to:

PLEASE NOTE – NEW ADDRESS

IPMA –HR Oregon Chapter
19363 Willamette Dr #192
West Linn, OR 97068

Please make checks payable to:

IPMA Oregon Chapter
\$50.00 per IPMA-OR member / \$60.00 per non-member

IPMA Oregon Chapter annual membership is \$60.00 per year if you are not a member of IPMA-HR National, \$35.00 if you are a member of the National Chapter.

Please contact us for agency membership rates.

IPMA Oregon Chapter

For additional information on IPMA Oregon Chapter visit our website at www.ipmaoregon.org
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