

- **Andrea Denton** has worked in the public sector for 31 years, and has been in Human Resource management for the last 18 of those years. She has worked for County, State, and now City government as Administrative Services Officer for the City of Pendleton. Her responsibilities in human resources have been very diverse, working most of her career in an HR Department of one. Consequently, her experience covers a broad range of human resource disciplines including recruitment and hiring, classification and compensation, safety, training, labor relations, discipline and grievance resolution. Andrea's experience includes participating on the negotiation team for many collective bargaining agreements, including the State of Oregon SEIU labor contract, which covers thousands of State employees. She particularly enjoys teaching, and does consulting work in human resource management on the side, most recently teaching classes in discipline, performance evaluations, and family leave.