

- **Debra Bullard, IPMA-CP**, has worked for the past 14 years for the City of Tualatin, the last 11 in Human Resources. She is currently the Program Coordinator in Administration, with responsibilities in risk management, training and development, and safety. Debra earned a Bachelor of Science degree in both Business Administration and Business Management from the University of Phoenix and has received her Masters in Liberal Studies - Human Resource Management through Fort Hays State University. Debra has successfully completed the IPMA-HR Competency Model training.