

- **Janet Newport, IPMA-CP**, is the Assistant to the City Manager / HR Director for the City of Silverton. In this multi-faceted role, Janet is responsible for all human resource functions, city recorder and risk management. She began her human resources career in 1997 and has held positions in the private sector, primarily in training & development and recruitment. Janet has a Bachelor's degree in Business Management from University of Phoenix and has been a member of IPMA-HR since 2004. She is also affiliated with the Oregon Association of City Recorders. She has also been associated with the American Society of Training and Development (ASTD) and was a board member of the local Colorado chapter of the ASTD. She is also a past member of SHRM.