

**Mary Rowe, IPMA-CP**, is the Human Resources Director for Metro. She previously was the HR Director for the City of Milwaukie and prior to that a Sr. Personnel Analyst for the City of Gresham, working primarily in Organizational Development & Training. Mary has been active in IPMA-HR Oregon chapter since its beginning and has served every position on the Board including previously as President in 2004-05. She is also a Board member of the IPMA-HR Western Region and serves on the IPMA-HR National Executive and Certification Councils. In addition to holding IPMA-CP certification she also received the NPELRA certification in 2008 and was the 2004 Award recipient – Management Category, from Labor and Employment Relations Association Oregon Chapter.