

- **Rob Koch, Facilitator and Coach.** For the past 10 years, Rob has been working as an independent facilitator and consultant with clients to build leadership capabilities, collaborative work teams, and cultures that foster accountability, quality results, and fulfillment. Prior to this, he was a Senior Lead Facilitator with Aon Consulting – Pecos River Learning Centers where he worked with a wide variety of clients including General Motors of Canada, DuPont, Kodak, British Airways Digital Equipment, South California Edison, Guilford Mills, Kinkos, Packaging Corporation of America; Continental Services, Miles – AGFA, Associates Commercial Credit, American Express Financial Services, Citibank, Daimler Trucks North America, and Detroit Diesel. In addition, Rob was a facilitator with the Wilson Learning Corporation where he worked with a wide variety of clients helping to develop a team culture, develop leadership & management competencies, and enhance communication skills, negotiating skills, and sales training. Rob began his career with IBM – first as a Data Processing Systems Salesperson and worked his way up to the Management Development Department where he led organization development and change programs. Rob has been able to work not only in the United States, but also lived and worked in Australia and Canada.