

- **Ron Fox, IPMA-CP**, has over 16 years experience in labor relations both as an Executive Board Officer and steward with A.F.S.M.C.E. and as a representative of management. He joined the State of Oregon as a Personnel Officer in 1999. Ron has worked for several state agencies and is currently Senior Human Resource Analyst with the Oregon Department of Public Safety & Standards Training. Ron has served as Vice President and President of the Oregon State Personnel Management Association. Ron joined the IPMA-HR Oregon Chapter Board as a Member-at-Large in 2002 and currently serves in the Past President position. He serves as Past-President of the IPMA-HR Western Region.