

- **Travis Graves, IPMA-CP and SPHR**, is the Director of Human Resources for Multnomah County. He holds a Magna Cum Laude Bachelors degree in Social Science with a concentration in Psychology and Sociology from Southern Oregon University. Travis possesses multiple certifications including, a International Public Management Association Certified Professional, a Senior Professional in Human Resources, Center for Creative Leadership Benchmarks Facilitator Certification, Interaction Institute for Social Change Facilitative Leadership Certification, International Foundation of Employee Benefit Plans Certificate of Achievement in Public Policy, and International Foundation of Employee Benefit Plans Certificate in Health Care Plans. Drawing on over 14 years of management and human resources experience, he directs all Multnomah County human resources activities, including implementing policy, determining program priorities, devising strategies to resolve complex human resources issues, providing strategic human resources consultation to all county departments, executives and elected officials and negotiating and administrating nine collective bargaining agreements in an organization with 4500+ employees and a \$1.2 billion budget.