

# Equity & Diversity: Gender Identity & Trans/Gender Non-Conforming Inclusion

**Presenter: DERRICK TRAVERS**

**Friday, May 18, 2018**

**8:30 am to 11:30 am**

## WORKSHOP DESCRIPTION

LGBTQ discrimination and legal rights have been the emergent civil rights arena of the 21st Century, joining the unresolved challenges of racism and sexism on the social justice stage. Employment rights, both as they relate to sexual orientation and gender identity, remain rapidly evolving areas of law and policy. It is increasingly critical that public employer Human Resources staff develop and display cultural competence in managing the work environment of LGBTQ staff and their coworkers.

In this training, participants will hear and learn:

- Compelling disparity data regarding the lived experience of Transgender and Gender Non-Conforming individuals and the broad variety of intersectionality between worklife and gender identity – it's not just about "which bathroom to use"
- Applicable vocabulary, skills, and strategies for effectively and respectfully addressing issues related to T/GC staff, including respectful use of pronouns and supporting employees in transition
- Personnel Policy developments for managing Gender Identity issues in the workplace, and the current legal landscape regarding LGBTQ and T/GC employees

**Seminar Date/Time:** 8:00 am check in and breakfast / 8:30 am to 11:30 am presentation

**Registration Deadline:** **Monday, May 14, 2018**

**Location:** City of Tualatin Police Department Training Room – Tualatin  
8650 SW Tualatin Rd, Tualatin, OR 97062

**Directions:** **From the North** proceed south on I-5 and take exit #289. Turn right onto SW Nyberg St. and right onto SW Martinazzi Ave. Then turn left onto SW Boones Ferry Rd. and turn right onto SW Tualatin Rd.

**From the South** proceed north on I-5 and take exit #289. Turn left onto SW Nyberg St. and right onto SW Martinazzi Ave. Then turn left onto SW Boones Ferry Rd. and turn right onto SW Tualatin Rd.

**Cost:** \$55.00 for IPMA-OR Members / \$75.00 for non-members

**Registration:** You may register either by e-mail or by submitting the registration form attached.

**IPMA-HR OREGON SEMINAR REGISTRATION:**

**Equity & Diversity: Gender Identity & Trans/Gender Non-Conforming Inclusion**

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**Name:**

**Title:**

**Organization:**

**Phone:**

**E-Mail Address:**

You may register by e-mail to: [ipmaoregon@msn.com](mailto:ipmaoregon@msn.com) or by completing the information above and mailing along with payment to:

IPMA –HR Oregon Chapter  
**PO Box 218**  
**MARYLHURST, OR 97036 - 0218**

Please make checks payable to:

IPMA Oregon Chapter  
\$55.00 per IPMA-OR member / \$75.00 per non-member

IPMA Oregon Chapter annual membership is \$60.00 per year if you are not a member of IPMA-HR National; \$35.00 if you are a member of the National Chapter.

Please contact us for agency membership rates.

**IPMA-HR Oregon Chapter**

For additional information on IPMA-HR Oregon Chapter visit our website at:

[www.ipmaoregon.org](http://www.ipmaoregon.org)

or e-mail: [ipmaoregon@msn.com](mailto:ipmaoregon@msn.com)

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**This seminar has been approved for 2 SHRM recertification credits**